The health and safety of LIUNA members, LHSFNA affiliates and their families are always the Fund's top priority. The LHSFNA has instituted the following recommendations regarding hosting health fairs and the staffing of health fairs.

**Health Fair Events**

According to the White House Guidelines for Opening Up America Again, resuming operations across the country will vary on a state and local level based on specific criteria and data. Employer and individual responsibilities play a role in determining if health fair events will be conducted. Refer to the latest state and local regulations and guidance to determine which phase your area is operating under. Need assistance? Contact the LHSFNA’s Health Promotion Division at 202-628-5465.

**Social Distancing**

COVID-19 spreads mainly among people who are in close contact (within about six feet) for a prolonged period. Limiting face-to-face contact with others is one of the best ways to reduce the spread of COVID-19.

The actions in the Employer and Individual columns below can be used to help define which phase your area is operating under.

<table>
<thead>
<tr>
<th>Phase 1</th>
<th>Employers Are:</th>
<th>Individuals Are:</th>
<th>Health Fair Recommendation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Enforcing strict social distancing protocols in the workplace.</td>
<td>Avoiding socializing in groups of more than 10 people when circumstances don’t allow for appropriate physical distancing (e.g., receptions, trade shows).</td>
<td>Not recommended.</td>
</tr>
<tr>
<td></td>
<td>Minimizing non-essential travel and adhering to CDC guidelines regarding isolation following travel.</td>
<td>Minimizing non-essential travel and adhering to CDC guidelines regarding isolation following travel.</td>
<td>Staffing will not be provided by the LHSFNA.</td>
</tr>
<tr>
<td></td>
<td><em>Following Responsibilities in All Phases listed in the chart below.</em></td>
<td><em>Following Responsibilities in All Phases listed in the chart below.</em></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Phase 2</th>
<th>Employers Are:</th>
<th>Individuals Are:</th>
<th>Health Fair Recommendation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Enforcing moderate social distancing protocols in the workplace.</td>
<td>Maximizing social distancing from others in public. Avoiding settings of more than 50 people where social distancing is not practical.</td>
<td>Could be done on a case-by-case basis.</td>
</tr>
<tr>
<td></td>
<td><em>Following Responsibilities in All Phases listed in the chart below.</em></td>
<td>Resuming non-essential travel.</td>
<td>Contact the Health Promotion Division at 202-628-5465 for assistance.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><em>Following Responsibilities in All Phases listed in the chart below.</em></td>
<td></td>
</tr>
<tr>
<td>Phase 3</td>
<td>No longer placing limitations on staffing in the workplace. Following Responsibilities in All Phases listed in the chart below.</td>
<td>High-risk populations are continuing to practice social distancing. Low-risk populations are minimizing time spent in crowded environments. Following Responsibilities in All Phases listed in the chart below.</td>
<td>Conduct health fairs.</td>
</tr>
</tbody>
</table>

### Responsibilities in All Phases

<table>
<thead>
<tr>
<th>Employer</th>
<th>Individual</th>
</tr>
</thead>
</table>
| Develop and implement appropriate policies, in accordance with federal, state and local regulations and guidance, and informed by industry best practices, regarding:  
- Social distancing and protective equipment.  
- Temperature checks.  
- Sanitation.  
- Use and disinfection of common and high-traffic areas.  
- Business travel.  
- Monitoring workforce for symptoms and how employees return to work.  
- Workforce contact tracing following positive employee COVID test. | Stay home if you feel sick. Contact and follow the advice of your healthcare provider. Practice good hygiene:  
- Wash your hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces.  
- Avoid touching your face.  
- Sneeze or cough into a tissue, or the inside of your elbow.  
- Disinfect frequently used items and surfaces as much as possible.  
- Strongly consider using face coverings while in public, and particularly when using mass transit. |

### Health Fair Staffing

It is the LHSFNA’s responsibility to staff and coordinate health fairs as safely as possible. The LHSFNA will administer the following questionnaire to the medical professionals scheduled to work the event.

You are receiving this questionnaire because you are scheduled to work an upcoming LIUNA-affiliated, LHSFNA-sponsored health fair. Please reply with the following, either:

1. You are able to work the event, self-certifying to all of the following conditions:
   a. No known exposure to COVID-19  
   b. Not experiencing symptoms of COVID-19  
   c. Comfortable working the event
2. You are not able to work the event because of the following (please specify):
   a. Known exposure to COVID-19  
   b. Currently experiencing symptoms of COVID-19  
   c. Not comfortable working the event  
   d. Other

Please call your healthcare provider immediately if you have a known exposure to COVID-19 or are currently experiencing symptoms of COVID-19.
Resources and Next Steps
These recommendations and guidance are based on the White House Guidelines for Opening Up America Again: www.whitehouse.gov/openingamerica.

The Fund continues to closely monitor the coronavirus pandemic. Updates will be made to the Fund’s guidance based on the latest public health recommendations and scientific evidence.

For more information on guidance for employers and workers, household preparation, dealing with mental health impacts and other topics related to the novel coronavirus and COVID-19, visit the Fund’s homepage or our Coronavirus & COVID-19 Resource page at www.lhsfna.org/index.cfm/coronavirus/.